

CODE OF ETHICS

EMPLOYMENT & COMMUNITY DEVELOPMENT

MCC BC

MCC BC Employment & Community Development department seeks to meet human need with Christian compassion. In doing this, we help people towards economic self-reliance by empowering them to discover their gifts, develop their abilities, and find sustainable work.

TO THIS END, OUR STAFF MEMBERS:

- Are committed to servant leadership and seek to invest in others to help them reach their full potential;
- Are committed to the highest standards of truthfulness;
- Are dedicated to educating and advocating for responsibility in social justice, including the issues of poverty, inequity and oppression in society;
- Administer the resources entrusted to them in a responsible, effective and efficient way;
- Do not discriminate for reasons of colour, gender, age, race, creed, social status, sexual orientation, or nature of mental or physical disability;
- Respect the confidential nature of the relationship with the participant and protect confidentiality of records;
- Will in all circumstances maintain standards of professional conduct and avoid dual relationships and conflict of interest.
- Guide, counsel and develop alternatives but respect the right and the need for the participant to make the final decision in all education or employment plans, and teach participants to accept responsibility for their choices and actions;
- Accept full responsibility for the consequences of their own activities;
- Provide professional service only in those areas in which they have competence and responsibility;
- Recognize the need to work cooperatively in a multi-disciplinary team to meet the participant's needs, respecting the unique contribution of each discipline;
- Understand and apply adult education theory and practice;
- Strive to continually progress in personal and professional competence.